

Health and Safety Policy Statement

Responsive Engineering is the umbrella brand for four companies, Weldex, Streamline, Pressex and Kingsway, who work in close collaboration to deliver customer solutions. The Companies function on the basis of common business practices and systems and therefore this Health & Safety Policy is common to all businesses within the Responsive Group.

The Companies within the Responsive Group commit to operating the business in accordance with the Health and Safety at Work Act 1974 and all applicable regulations made under the Act, so far as reasonably practicable.

Health and Safety are management responsibilities ranking equally with responsibilities for production, sales, costs, and similar matters. Further, it is the duty of management to see that everything reasonably practicable is done to prevent personal injury and to maintain a safe and healthy place of work.

A duty of care extends to other persons while they are on Company premises.

It is the duty of all employees to comply with the policy and safe systems of work and to act responsibly, and to do everything that they can to prevent injury to themselves and fellow workers.

Although the implementation of policy is a management responsibility, it relies heavily on the co-operation of all those who are employed throughout the business.

Any person who blatantly disregards the essence of this policy and the specific rules; or any person, who acts in a way that endangers themselves or others, will be the subject of disciplinary action.

The directors of each business have prime responsibility for health and safety and are a point of reference for any manager who could possibly be faced with a conflict between the demands of safety and the demands of production.

The directors of the business will periodically review the Health and Safety practices of the business in the light of prevailing conditions and changing circumstances. Additionally, they will authorise any changes to policy and practice.